

# COMMUNITY GROUP LEADER

## Role Description

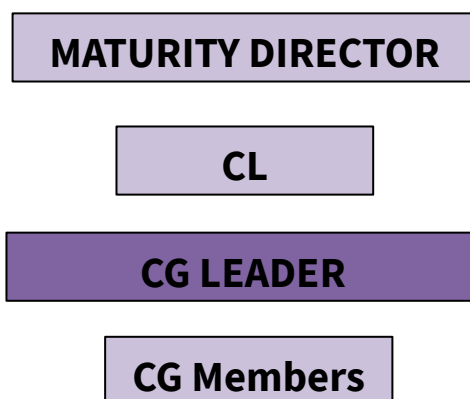


### MATURITY AT GRACE CITY CHURCH

Christian Maturity is all about seeing people grow in their love and knowledge of God and being transformed more and more into the image of Christ. We want to see a culture of members who are together deeply committed to, and transformed by the word of God. We call this Deep Bible People (DBP).

We deliberately called our bible study groups; “Community Groups” because we want the groups to have a focus on community. We want to provide the foundation of community in our groups that enables, encourages and provides the onramp for deep care and fellowship to happen between the members of the groups. However, this community is intentional. It is not community just for the sake of community. Rather, it is community that encourages and works towards transformation into the image of Christ.

### POSITION OF ROLE



### AIM OF COMMUNITY LEADER ROLE

The aim or goal of a Community Group Leader is to help lead a small group of members of Grace City to grow in their Christian maturity and love and care for each other. (It is not your role to do all the maturing and caring but helping create an environment where everyone in the group can do this together.)

### THE ROLE OF A COMMUNITY GROUP LEADER

#### WHAT YOUR ROLE IS NOT

You are **not** a **teacher** – so that you just transfer information about the bible and monopolize the speaking in the group.

You are **not** a **facilitator** – so that you just make sure there is good discussion.

*Viewing yourself as a teacher elevates learning over transformation and viewing yourself as a facilitator elevates discussion over transformation.*

#### WHAT YOUR ROLE IS

You **are** the **leader** of your group. As the leader your goal is to lead in such a way that you see spiritual transformation in your group. Everything else that you do should be with the intention of reaching this goal. However, you cannot as the leader make people spiritually transform to be more like Christ. This is the role of the Holy Spirit. Your role is to lead your group in a way that creates an environment where spiritual transformation can happen.

**Bible:** As you lead the study time, you are to lead so that it helps people not just learn some information about the bible, but helps them get to know and love God and thus in response transform to become more like Christ.

**Prayer:** The prayer time should be lead in a way that helps your group ask God to transform them by the Holy Spirit.

**Community:** Leading your group is about more than just leading the study. Remember you are leading your group towards spiritual transformation. Spiritual transformation is something that is designed to happen in Christian community. The kind of community that you should be aiming for is not just people connecting and becoming friends (although that is very good). It is community that has as its goal spiritual transformation as they encourage each other, pray for each other, and grow in their knowledge and love of Jesus together.

### TIME FRAME

The timeframe commitment for this role is one year.

This role should take about 2 hours of preparation per week.

### YOUR COMMITMENT TO US

As part of this role, it would be expected that you will;

1. Be maturing as a disciple of Jesus.
2. Be a committed church member of Grace City.
3. Attend 4x CG leaders All-in's in the first week (Monday night) of each term.
4. Spend around 2 hours a week preparing (approximately 1 hour study prep, 1 hour for the group including prayer, people, organization, care, etc...)
5. Attend and lead your CG each week (of school terms)
6. Pray for you group members weekly (please timetable this into your week)
7. Help identify and train new CG leaders.

### OUR COMMITMENT TO YOU

*The Maturity team will support you in your role through;*

1. We will provide you with the study (including leaders notes) and video to help you lead your weekly study
2. We will provide you with ideas for what your group can pray for each week.
3. The Maturity team will be there to support you in your role throughout the year, They will be there to help you as you need in 3 main areas.
  - Leading your group
  - Pastoral care needs in your group,
  - Caring for you personally.
4. Leader training 4x a year (first Monday of each term).

### SKILLS REQUIRED

- **Character:** godly, maturing in the faith, thoughtful, hospitable, humble, supportive, honest, open.
- **Competency:** growing level of Biblical knowledge, able to lead people towards maturity, understanding of group dynamics, organised, proactive, clear communicator, understanding of people.
- **Conviction:** deep trust in the bible, deep reliance on God in prayer, a willingness to encourage, challenge and rebuke as necessary,